

**MINUTES OF THE  
JACKSONVILLE TRANSPORTATION AUTHORITY  
BOARD WORK SESSION  
OCTOBER 28, 2021**

The JTA Board of Directors held a Work Session on October 28, 2021 at the Jacksonville Regional Transportation Center, 100 LaVilla Center Drive, Jacksonville, FL. There was a virtual option for staff and the public to join the meeting.

**BOARD ATTENDEES:** Ari Jolly, Debbie Buckland, and Abel Harding.

**JTA STAFF ATTENDEES:** Nathaniel P. Ford Sr., Cleveland Ferguson III, Lisa Darnall, Bernard Schmidt, Greg Hayes, Greer Gillis, Jacque Gibbs and Katie Smith.

**OTHER ATTENDEES:** Richard Milian, General Counsel

I. **WELCOME:** Chair Jolly called the work session to order at 1:04 p.m. and welcomed Board Members, JTA Staff and guests.

II. **PUBLIC COMMENT:** There were no public comments.

III. **UNION NEGOTIATIONS UPDATE - IAM:** Ms. Darnall provided an overview of contract negotiations with the IAM Union. She explained that negotiations began in April 2020 and an agreement was reached in October 2020 wherein the parties would enter into a three year contract. However, the contract would be reopened in one year to finalize wages to ensure competitive wages within the state market. Ms. Darnall stated that negotiations were completed and the Union held a vote and ratified the contract on October 16, 2021. The contract will expire November 2023.

Mr. Hayes provided an overview of the wage structure for the term of the contract, as well as the increase in the JTA group insurance contribution.

The Board thanked staff for continuing the discussions with Union to ensure both sides had a voice in reaching an agreement.

IV. **ROUNDTABLE:**

- a. **FY20 CEO Evaluation Process:** Chair Jolly stated that the Board will need to complete the annual evaluation of CEO Mr. Ford. Mr. Milian provided details on the process for this requirement as is laid out in the CEO contract.
- b. **2021 Nomination Committee:** Chair Jolly announced that she needed to appoint the Board Nominating Committee to select the slate for the 2022 Board leadership. She

requested Director Harding, Director Holzendorf and Director Buckland, who will serve as Chair of the committee. All members agreed to serve on the committee.

Mr. Milian provided information on the process and timeline for the slate of leadership and the Board will vote on the proposed slate, as provided by the Nominating Committee.

- c. ITS World Congress Report Out: Chair Jolly stated that she was afforded the opportunity to attend the ITS World Congress in Hamburg, Germany and represent the JTA and accept the Hall of Fame award presented to the JTA.

Chair Jolly shared details of the meetings, sessions, presentations and visits to autonomous vehicle sites for tours and discussion around the future of transit and automation.

There being no more discussion, the Work Session adjourned at 1:39.

SLAF



G. Ray Driver, Secretary

  
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Ari Jolly, Chair